



Family Relationship Services
A U S T R A L I A



Family Relationship Services Australia
Annual Report 2008

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**Family Relationship
Services Australia (FRSA)**

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Family Relationship Services
A U S T R A L I A

Our Vision

is for an Australian society that is enriched through respectful relationships in all their diversity.

Our Mission

is to provide national leadership and representation for the development and delivery of quality relationship services and public policy relevant to individual and family relationships.

Our Values

To achieve our mission, FRSA works in partnership with government, community, business and research sectors. We draw on the expertise of member organisations and research evidence to promote best practice in strengthening families and communities. We also facilitate sector development through information sharing, problem solving and capacity building. Underpinning this work is a commitment to the values of:

- Equity
- Respect
- Collaboration
- Diversity
- Self determination
- Social inclusion
- Integrity

Our Goals

The FRSA Strategic Plan 2007-2010 outlines our key objectives against the following four goals:

1. Provide national leadership for respectful family and individual relationships.
2. Shape the development of well informed public policy.
3. Support the delivery of quality relationship services.
4. Strengthen the capacity of the family relationship services sector.



Chairperson's Report

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"The achievement of forming that body and the rallying of the entire sector behind it has to be a testimony to the success and growth of us all."

How do we measure success? The community sector has developed from a philosophy of 'doing' rather than 'measuring'. When we were small our efforts were regarded as laudable but unsubstantiated. Now we are far more noticeable on the delivery and political landscape and a certain level of sophistication is expected. That sophistication translates in public terms to an ability to defend and justify our existence. To what degree are we successful, we are asked?

The last three years has seen the sector necessarily move from just going about its business to strategically and purposefully developing an understanding of what it is doing, how it is doing it, and communicating and demonstrating that value to those who hold sway and influence. Without doubt the capstone of those efforts has been the sophistication that the sector demonstrated in moving to a single representative body. I can say firsthand that the pain of the birth of that body was not insubstantial; but it has borne fruit. And in that regard I think it is, of itself, a measure of success. The achievement of forming that body and the rallying of the entire sector behind it has to be a testimony to the success and growth of us all.

I must say that after our efforts in forming FRSA in the previous year, my expectations for our achievements and progress this year were not high. It was to be expected that a year or two of consolidation and planning was required before the full impact of this new body would be felt. However, I did not count on the energy and motivation of the Directors and staff who have ensured that this year has been anything but a consolidation.

I want to pay tribute firstly, to the Directors. Serving on the FRSA Board during this first year of operation has demanded a substantial contribution of time and energy. In addition to the work of the Board each Director has taken on additional responsibilities over the year, chairing joint sector-government working

groups, serving on board committees and supporting the first FRSA National Conference. Every Board Member has invested heavily of themselves to ensure the success of FRSA, often putting the needs of the sector above other commitments and priorities. These truly are leaders of our sector and I consider it an honour to have worked with them over this formative period.

Leadership needs to be supported by action. Thanks and recognition are also due to the staff of FRSA who have provided the services and support that have been delivered. Ably lead by Sam Page, our irrepressible, enthusiastic Executive Director, the staff have not only assisted the Board to fulfill its objectives but have energised and enabled the Board beyond its expectations.

Having said all that, the greatest measure of success is not what FRSA has been able to achieve, nor the increasing respect and connectedness that it has achieved. Real success is measured by the manner in which our members have embraced the challenges of the past year and the manner in which we have come together to achieve something greater than any of us can achieve individually.

It has been my pleasure to serve you as Chairperson over the past two years during the transition to a single peak body and the establishment of FRSA. I am confident that we can all look forward to reaching new heights of achievement in the future through our continued collaboration and collective action.



Executive Directors Report

“Personal highlights over the year have occurred during visits to agencies and meetings with practitioners. These visits provide a rich context to the work that we do at a national level.”

It is hard to believe that just 18 months ago 'Family Relationship Services Australia' (FRSA) was the winning entry in a competition to name the new industry representative body. It is a testament to this sector's capacity to embrace change that in such a short timeframe we have a fully established peak body with a network of more than 120 member organisations across Australia.

Internally we have worked quickly to recruit staff, establish the secretariat and identify strategic priorities for FRSA. Significant time has gone into the development of governance and management structures that match the needs of the organisation and allow for future growth.

Externally we have focused on raising the profile of FRSA and the family relationship services sector more broadly. We have met with Ministers in the new Australian Government as well as Members of Parliament and Senators across the political spectrum. We have also developed constructive relationships with both funding bodies - the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs and the Australian Government Attorney-General's Department, as well as other key stakeholders such as the Child Support Agency, Family Courts, Australian Institute of Family Studies and others.

Major achievements for FRSA over the year include:

- Development of the Referral Resource Card listing key helplines and websites for individuals and families, to raise the profile of FRSA and support our members;
- Launch of the FRSA website www.frsa.org.au with content relevant to individuals, families, practitioners and service managers;
- Effective representation on issues across the spectrum of policy, administration and practice; and

- The establishment of Joint Sector-Government Working Groups with the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs and the Australian Government Attorney-General's Department.

Personal highlights over the year have occurred during visits to agencies and meetings with practitioners. These visits provide a rich context to the work that we do at a national level. In particular, I really enjoyed spending some time in Central Australia as part of a study tour arranged by the Family Action Centre at the University of Newcastle. Conversations with practitioners and service managers working in Alice Springs and nearby Indigenous communities was particularly instructive, I look forward to an opportunity to visit this area again.

I would like to recognise the terrific job that the FRSA staff have done this year. We have well developed administrative systems thanks to the expertise of our Office Manager, Sue Williams. Naomi Knight, Policy and Research Director, formed valuable relationships across our network and related sectors during her nine months with the organisation. Bonnie Montgomery, Communications Officer, brought an energy and enthusiasm to the role that is evident in the quality of the e-bulletin, media review and website.

The staff team is looking ahead now to our first national conference '*Collective Wisdom: together we are better*' from 5-7 November 2008. This is shaping up to be a major event. The response to the call for papers and invitations to both Australian and international speakers has exceeded our expectations. I am confident it will be a success and look forward to seeing you there!

FRSA Board of Directors 2007-08



Chairperson

Tony O'Hare, M (Psych) MAICD, AF AIM.

Tony is the Managing Director of Community Services Australia which operates family relationship services in QLD and NSW. In addition to experience gained as a practicing psychologist for more than a decade, he brings expertise in governance and the management of both community and corporate agencies. Tony holds a number of directorships and has served both state and national governments on various advisory and reference groups.

Committees:

- Risk & Audit Committee
- Strategy Group Overseeing Working Groups



Vice Chairperson

Susan Holmes B Comm and Dip Soc Studs, FAICD.

Sue is the CEO of Relationships Australia Tasmania, where she has worked to ensure that the services are developed on best practice principles. As a Fellow of the Institute of Company Directors, Sue also brings extensive experience in Corporate Governance roles and recognises the impact of good planning and relationships on organisational effectiveness. At a policy level Sue has contributed to service development through various roles including the Family Law Pathways Committee and the Family Law Council.

Committees:

- Finance Committee
- Service Agreements & Funding Working Group (Chair)



Vice Chairperson

Tony Pietropiccolo BA (Soc. Sc.); Dip. Psych.

Tony is the Director of Centrecare which provides a large range of social services to the West Australian community both in Perth and in remote areas of the State. He has been involved in community activities and the social service sector in both paid and voluntary positions for nearly 30 years. Over this time Tony has participated in numerous committees and commissions at both state and national level.

Committees:

- Risk & Audit Committee (Chair)



Director

Jo Cavanagh MMmt (BI) BSW, AFAIM.

Jo is the Chief Executive of Family Life in Melbourne. Building on the community and volunteer foundations of the agency, she has led a program of change to promote community involvement for preventing child abuse and family violence, assisting vulnerable young people and strengthening families and communities. In 1990, Jo was awarded a Churchill Fellowship to undertake a child abuse prevention study in North America. She has also held leadership positions on regional, state and national advisory bodies.

Committees:

- Quality & Performance Working Group (Chair)
- Conference Reference Group (Chair)



Director

Jennifer Hannan BSW (Hons) Cert Fam.Therapy AAIM, MAASW.

Jennie is the Executive General Manager, Anglicare WA overseeing all of their programs including their highly successful contact orders program, Mums and Dads Forever. Building on more than 25 years experience as a social worker and family therapist, Jennie has a passion for issues related to children which has led her interest in terms of separation issues for children and their treatment in the family court system.

Committees:

- Constitution Review Committee (Chair)
- Workforce Development Working Group (Chair)
- Conference Reference Group



Director

Mary Mertin-Ryan MAAPD (current), BA (Policy), GAICD.

Mary is currently Senior Manager with Crisis Support Services. Prior to taking up her current role Mary was the National Director of Relationships Australia where she played a significant role in the review of and expansion to the Family Relationship Services Program. Drawing on her past experience at senior level within Australian Government Departments Mary has an in-depth understanding of the processes concerned with legislative reform, policy development and program administration.

Committees:

- Finance Committee
- Constitution Review Committee
- Conference Reference Group



Director

Luke Rumbold BSW, MSW, PhD, FAIM.

Luke is the CEO of Upper Murray Family Care in the regional centre of Wodonga (Victoria). His professional background is in Social Work and professional membership includes being a Fellow of the Australian Institute of Management. Prior to becoming CEO, Luke's work involved general casework, family counselling, foster care, residential care program supervisor, family support supervisor and community development. His practitioner experience has all been in a rural/regional context.

Committees:

- Risk and Audit Committee
- Finance Committee
- Constitution Review Committee



Director

Judi Geggie

Judi Geggie is currently the Director of the Family Action Centre (FAC) at the University of Newcastle. The FAC represents a unique model of university-community engagement whereby innovative service delivery to families and communities provides a platform from which research, teaching and learning initiatives are developed. During her 22 years at the FAC Judi has thus been at the forefront of the FAC's innovative work with families living permanently on caravan parks, families in need of social support, boys, men and fatherhood, and Indigenous families.

Committees:

- Conference Reference Group



Director

Eugenia Tsoulis

Eugenia Tsoulis is the Executive Director of the Migrant Resource Centre of South Australia (MRCSA), the peak settlement agency responsible for the delivery of state-wide on-arrival humanitarian settlement services through the Commonwealth Integrated Humanitarian Settlement Strategy, and for General Settlement Services. She was awarded the Order of Australia in 1994 for services to multiculturalism and the ZONTA award for Woman Achiever of the Year 2006.

Committees:

- Constitution Review Committee

FRSA Activity Highlights

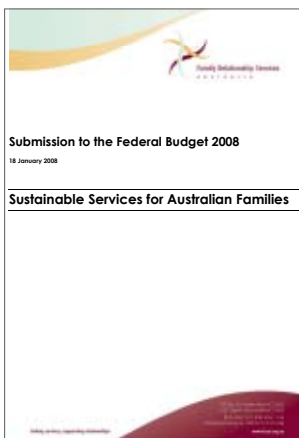
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Submissions

It has also been a significant year for preparing advice to the Australian Government. FRSA has responded to consultation opportunities by developing the following submissions:

- Sustainable Services for Australian Families, FRSA Submission to the 2008 Federal Budget;
- National leadership, local initiative - turning the curve on child safety and wellbeing, FRSA Response to the Australian Government's Discussion Paper: Australia's Children: Safe and Well (towards a national child protection framework); and
- Strategies For Reducing Family Violence, FRSA Response to the Australian Government call for submissions on Developing a National Plan to Reduce Violence against Women and Children.

The preparation of these submissions has helped us to contextualise the Family Relationship Services Program (FRSP) in broader public policy, providing a basis for dialogue with both funding bodies on issues beyond existing service delivery. Submissions are available online.



Member Newsletters

FRSA's fortnightly electronic newsletter provides information on the latest developments in the FRSP sector, together with news on related projects and initiatives, training and events and funding/grant opportunities which may be of interest or value to FRSA members. FRSA also provides members with a weekly media review, summarising media stories and coverage of family issues. This includes government announcements, support services, Indigenous families, children, youth and legal media reporting.



Website

At the beginning of 2008, FRSA launched its website, located at www.frsa.org.au. The website includes information for individuals, parents, carers, and practitioners.

- The public pages of the site include an employment section, a services directory and resource directory, and information articles.
- For members, the password restricted section of the website has a virtual library, consultation activities, opportunities to advertise jobs and events and a discussion board.

Since its launch in 2008, the website traffic has continued to increase, reflecting the growing public and member interest in family relationships and the sector.

“The FRSA Referral Card has been developed by FRSA to provide a quick reference guide to useful contacts and websites for people experiencing relationship difficulties.”

Media Engagement

In 2007, FRSA began establishing positive relationships with the national news media, both to keep the issues affecting families and relationship services at the forefront of public attention, and to raise the profile of FRSA and our members. Media releases provided comment on a number of topical issues which included the need to protect children from stress during the festive season, the struggle by family services to recruit and maintain staff and the Federal Budget's changes to Family Tax Benefits.

Joint Sector-Government Working Groups

FRSA, in partnership with the Family Relationship Services Branch of the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) and the Family Pathways Branch of the Australian Government Attorney-General's Department (AGD) has established joint sector-government working groups to progress dialogue on key matters relevant to the delivery of the Family Relationship Services Program (FRSP). Each working group has representatives from both government departments and the service sector. Three working groups were established in early 2008:

1. Service Agreements and Funding
2. Quality and Performance Measurement
3. Workforce Development

Each working group has engaged in collaborative problem solving on issues of long standing complexity with promising results.



Practitioner Resources

The FRSA Referral Card has been developed by FRSA to provide a quick reference guide to useful contacts and websites for people experiencing relationship difficulties. Contact numbers and websites are provided for both government and non-government support services. Copies of the card can be ordered from the FRSA website and may be useful to:

- Individuals seeking support with relationship issues
- Community service workers
- Legal services and law firms
- Information and referral services

“Agency visits help FRSA to develop a depth of understanding of the diversity of our network, including the common and unique strengths of our members and the issues that warrant priority action.”

Visits, conferences and tours

FRSA staff and Board members have been active this year visiting member agencies. Agency visits help FRSA to develop a depth of understanding of the diversity of our network, including the common and unique strengths of our members and the issues that warrant priority action. Two Board meetings were held outside Canberra - the first in Sydney and the second in Melbourne - enabling board members to visit 21 member agencies. In addition, FRSA staff have visited 28 member agencies including those in Darwin, Alice Springs, Cairns, Townsville, Mackay, Adelaide, Nowra, Newcastle, Whyalla and parts of Melbourne and Sydney.



Learning about traditional Aboriginal family relationship structures in the Central Dessert



Participants in the Inland Study Tour pose in front of Uluru

Conferences and national events provide opportunities for FRSA to keep up to date with developments in research, social policy and service delivery. During 2007-08 FRSA staff attended the following events:

- FRSP National Conference hosted by FaHCSIA (August 2007)
- What Works for Children - Bridging the Gaps, Effective Integration of Early Childhood Services hosted by Marymead Child and Family Centres and ARACY (August 2007)
- Anglicare Australia National Conference (September 2007)
- ACOSS Annual Congress: Taking Steps for a Fairer Australia (November 2007)
- 5th Australian Family and Community Strengths Conference: Community Engagement: A Rewarding Business hosted by the Family Action Centre (April 2008)
- 1st National Indigenous family and Community Strengths Conference: Our Culture: A Strength to Build On hosted by the Family Action Centre and SNAICC (April 2008)
- ACOSS Social Inclusion Conference (April 2008)
- Developing Fatherhood Research in Australia Seminar (April 2008)
- Inland Study Tour, Family Action Centre (May, 2008) see photo's to the left
- Child Support National Stakeholder Engagement Group meetings (various)
- Australian Family Relationships Clearinghouse Reference Group meetings (various)
- Coalition on Child Safety and Wellbeing meetings (various)
- Chief Justice Family Law Forum meetings (various)
- Relationship Support Network meetings (various)

Audit Report & Financial Statements



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INDEPENDENT AUDITOR'S REPORT

To the Members
Family Relationship Services Australia Limited
(ACN 124 321 080)

Scope

The concise financial report and responsibility of the Board of Directors

The concise financial report comprises the balance sheet as at 30 June 2008, and the income statement, statement of changes in equity and cash flow statement for the period from 8 March 2007 to 30 June 2008, a summary of significant accounting policies and other explanatory notes.

The Board of Directors are responsible for the preparation and true and fair presentation of the concise financial report in accordance with the provisions of the *Corporations Act 2001*. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the concise financial report.

Audit approach – Concise Financial Report

We conducted an independent audit in order to express an opinion to the members of the company. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the concise financial report is free of material misstatement.

Our procedures in respect of the concise financial report included testing that the information in the concise financial report is consistent with the full annual financial statements. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report is presented fairly in accordance with Accounting Standard AASB 1039: Concise Financial Reports.

The audit opinion expressed in this report has been formed on the above basis.

Audit approach – Full Annual Financial Statements

We have also performed an independent audit of the full annual financial statements of Family Relationship Services Australia Limited for the period from 8 March 2007 to 30 June 2008.

We performed procedures to assess whether in all material aspects the full annual financial statements presented fairly, in accordance with the *Corporations Act 2001*, Accounting Standards and other mandatory financial reporting requirements in Australia, a view that was consistent with our understanding of the company's financial position, and of its performance as represented by the results of its operations and cash flows.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the concise financial report of Family Relationship Services Australia Limited for the period from 8 March 2007 to 30 June 2008:

- Is consistent with the full annual financial statements of the company that have been audited by us and in respect of which we have issued an independent audit report dated 9 October 2008 that was not subject to any qualification; and
- With the exception that the concise financial report is not accompanied by discussion and analysis from management or the Board of Directors to assist the understanding of members, complies with Accounting Standard AASB 1039: Concise Financial Reports.

ASCENT AUDIT PTY LTD
Authorised Audit Company



Selina Stanford
Director

9 October 2008

Family Relationship Services Australia ACN 124 321 080

Director's Report

DIRECTORS

The names of each person who held a position as a member of the Board during the period from incorporation (8 March 2007) to 30 June 2008 or at the date of this statement are:

Name of director	Date Appointed	Qualification
Ms Jennie Hannan	March 2007	BSW
Ms Susan Holmes	March 2007	B Comm and Dip Soc Studs, FAICD
Ms Mary Mertin-Ryan	March 2007	GAICD, BA (Policy).
Ms Karen Morris	March 2007 to August 2007	
Mr Anthony O'Hare	March 2007	M (Psych) MAICD, AFAIM.
Mr Anthony Pietropiccolo	March 2007	BA (Soc. Sc.); Dip. Psych.
Mr Clive Price	March 2007 to August 2007	
Mr Frank Quinlan	March 2007 to August 2007	
Ms Jo Cavanagh	August 2007	MMmt (BI) BSW, AFAIM.
Dr Luke Rumbold	August 2007	BSW, MSW, PhD, FAIM.
Ms Eugenia Tsoulis	March 2008	
Ms Judi Geggie	March 2008	

The above mentioned directors are all representatives of the family services sector.

During the reporting period, 8 March 2007 to 30 June 2008, 17 meetings of directors were held. The number of meetings attended and number of meetings eligible to attend (shown in brackets) were:

Ms Jennie Hannan	15	(17)
Ms Susan Holmes	13	(17)
Ms Mary Mertin-Ryan	16	(17)
Ms Karen Morris	6	(7)
Mr Anthony O'Hare	17	(17)
Mr Anthony Pietropiccolo	11	(17)
Mr Clive Price	4	(7)
Mr Frank Quinlan	5	(7)
Ms Joanne Cavanagh	9	(10)
Dr Luke Rumbold	8	(10)
Ms Eugenia Tsoulis	1	(2)
Ms Judi Geggie	2	(2)

COMPANY SECRETARY

Ms Mary Mertin-Ryan held the position of company secretary until 15 August 2007 at which point Ms Samantha Page was appointed company secretary. She was employed as Executive Director by Family Relationship Services Australia Limited on 2 July 2007.

PRINCIPAL ACTIVITIES

The principal activities of the company are to provide national leadership and representation for the development and delivery of quality services and public policy relevant to individual and family relationships.

RESULTS AND REVIEW OF OPERATIONS

The net result of operations was an operating surplus of \$108,706.

DIVIDENDS

The company is limited by guarantee and is prohibited by its objects from distributing its surplus to the members. Accordingly no dividend has been paid or declared for the year by the company since the end of the previous financial year and up to the date of this report.

FUTURE DEVELOPMENTS

The directors expect no significant changes to the operation of the Company in the immediately succeeding financial year.

Family Relationship Services Australia ACN 124 321 080
Director's Report - (continued)

AFTER BALANCE DATE EVENTS

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors, to affect substantially the operations of the company, the results of those operations or the state of affairs of the company in subsequent financial years.

DIRECTORS' BENEFITS

No director has received or become entitled to receive a benefit by reason of a contract made by the company or a related corporation with the director or with a firm of which he is a member, or with a company in which he has a substantial financial interest.

ENVIRONMENTAL REGULATIONS

The activities of the company are not subject to environmental regulations.

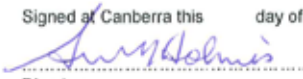
INDEMNIFICATION OF OFFICERS OR AUDITORS

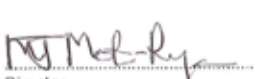
Every member of the Board, Auditor, Secretary and other officer for the time being of the company shall be indemnified out of the assets of the company against any liability arising out of the execution of the duties of his/her office which is incurred by him in defending any proceedings, whether civil or criminal, in which judgement is given in his/her favour or in which he/she is acquitted or in connection with any application under the Law in which relief is granted to him/her by the court or auditor of the company for costs and expenses of defending legal proceedings.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on the following page.

Signed at Canberra this _____ day of October 2008.


.....
Director


.....
Director

DIRECTORS' DECLARATION

The directors of the company declare that:

1. The financial statements and notes are in accordance with the Corporations Act 2001, and
 - (a) comply with Accounting Standards and the Corporations Regulations 2001; and
 - (b) give a true and fair view of the company's financial position as at 30 June 2008 and of its performance for the year ended on that date ; and
2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed at Canberra this *9th* day of October 2008 in accordance with a resolution of the Directors .


.....
Director


.....
Director

Family Relationship Services Australia ACN 124 321 080

BALANCE SHEET AS AT 30 JUNE 2008	Note	2008 \$
CURRENT ASSETS		
Cash and cash equivalents	4	143,139
Receivables	5	45,164
Other	6	<u>25,584</u>
TOTAL CURRENT ASSETS		<u>213,867</u>
NON CURRENT ASSETS		
Property, plant and equipment	7	<u>35,847</u>
TOTAL NON CURRENT ASSETS		<u>35,847</u>
TOTAL ASSETS		<u>249,734</u>
CURRENT LIABILITIES		
Payables	8	45,518
Unearned revenue	9	<u>95,510</u>
TOTAL CURRENT LIABILITIES		<u>141,028</u>
TOTAL LIABILITIES		<u>141,028</u>
NET ASSETS		<u>108,706</u>
EQUITY		
Retained surplus		<u>108,706</u>
TOTAL EQUITY		<u>108,706</u>

The accompanying notes form part of these financial statements.

Family Relationship Services Australia ACN 124 321 080

INCOME STATEMENT	Note	to 30 June
FOR THE PERIOD FROM 8 MARCH 2007 TO 30 JUNE 2008		\$
Revenue from ordinary operations	2	757,370
Staffing costs		(316,841)
Occupancy costs		(45,650)
Travel costs		(103,705)
Communications costs		(8,636)
Printing and stationery costs		(10,356)
Information Technology costs		(17,819)
Insurances		(4,441)
Other expenses from ordinary activities		(123,668)
Depreciation and amortisation	3(a)	<u>(17,548)</u>
Net surplus / (deficit) from ordinary activities		<u>108,706</u>

STATEMENT OF CASH FLOWS
FOR THE PERIOD FROM 8 MARCH 2007 TO 30 JUNE 2008

Operating activities

Receipts from government & members		849,292
Payments to suppliers and employees		(680,298)
Interest received		4,541
Net cash generated (used)	18	<u>173,535</u>

Investing activities

Payments for property, plant and equipment		<u>(30,395)</u>
Net cash generated (used)		<u>(30,395)</u>

Net movement in cash and cash equivalents		143,139
Cash and cash equivalents at beginning of year		-
Cash and cash equivalents at end of year	4	<u>143,139</u>

STATEMENT OF CHANGES IN EQUITY
FOR THE PERIOD FROM 8 MARCH 2007 TO 30 JUNE 2008

Balance at 8 March 2007		-
Net (loss) / surplus for the year		108,706
Balance at 30 June		<u>108,706</u>

The accompanying notes form part of these financial statements.

Family Relationship Services Australia ACN 124 321 080

NOTES TO AND FORMING PART OF THE REPORT FOR THE PERIOD FROM THE 8 MARCH 2007 TO 30 JUNE 2008

Note 1: Basis of Preparation of Concise Financial Report

The concise financial report is an extract of the full financial report for the period from incorporation (8 March 2007) to 30 June 2008. The concise financial report has been prepared in accordance with Accounting Standard AASB 1039: Concise Financial Reports and the Corporations Act 2001.

The financial statements, specific disclosures and other information included in the concise financial statements are derived from and are consistent with the full financial report of Family Relationship Services Australia Limited. The concise financial statements cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of Family Relationship Services Australia Limited as the full financial report.

The financial report of Family Relationship Services Australia Limited as an individual entity complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

	2008
	\$
Note 2: Revenue	
<i>Operating activities:</i>	
Services rendered:	
Government funding	
- Program support	425,000
- Establishment Grant	210,000
Membership fees	58,075
Donations	58,000
Other	1,754
Interest	4,541
Total revenue	<u>757,370</u>

Note 3: Subsequent Events

No events have occurred after balance date that require disclosure or inclusion in the concise financial statements.

Note 4: Principal Activities

The principal activities of the company are to provide national leadership and representation for the development and delivery of quality services and public policy relevant to individual and family relationships.

Acknowledgements

FRSA thanks member organisations for their financial and in-kind contributions throughout 2007-08. Members have been active in their assistance with the development of submissions and voluntary participation on advisory groups such as the Joint Sector-Government Working Groups.

We also acknowledge the support of the Australian Government which has provided funding for industry representation and support through the Family Relationship Services Program which is jointly administered by the Department of Families Housing Community Services and Indigenous Affairs and the Attorney-General's Department. The effectiveness of FRSA has been enhanced by constructive working relationships with senior representatives from both departments.

Finally, thanks are due to the staff team who have each made an important contribution to the success of FRSA in this first year of operation:

- Sam Page, Executive Director
- Sue Williams, Office Manager
- Bonnie Montgomery, Communications Officer
- Naomi Knight, Policy and Research Director
- Himali Ranasinghe, Administrative Support

FRSA Members as at 30 June 2008

NSW - FULL MEMBERS

Anglican Counselling Service (Diocese of Armidale)
Anglicare NSW
Baptist Community Services
Centacare Bathurst
Centacare Broken Bay
Centacare Maitland-Newcastle
Centacare New England North West
Centacare Parramatta
Centacare Sydney, Catholic Community Services
Centacare Wagga Wagga
Centacare Wilcannia-Forbes
Centacare Wollongong
Community Connections North Coast NSW Inc.
Community Programs Inc
Interrelate Family Centres
Macquarie Legal Centre
Manning Support Services Inc
Newcastle Family Support Services
Relationships Australia NSW
The Family Centre
UnitingCare Burnside
UnitingCare Unifam
Counselling & Mediation

NSW - ASSOCIATE MEMBERS

Family Action Centre
First Light Care Association Inc
Mission Australia
Southern Youth & Family Services Association
The Salvation Army
Counselling Service

NSW - INDIVIDUAL MEMBER

Mary Mertin-Ryan

VIC - FULL MEMBERS

Anglicare Victoria
Australian Greek Welfare Society
Berry Street Victoria
Bethany Community Support
Brotherhood of St Laurance
Centacare Ballarat
Centacare Melbourne
Centacare Sandhurst - Bendigo
Child & Family Services Ballarat
Children's Protection Society
City of Greater Geelong
Community Connections (VIC) Ltd.
Community West Inc.
Crisis Support Services

Drummond Street Relationship Centre
Eastern Access Community Health (EACH)
Family Life
Family Mediation Centre
Family Relationships Institute Inc (RELATEWELL)
GordonCare for Children
Goulburn Valley Family Care Inc t/a Family Care
LifeWorks Relationship Counselling & Education Services
MacKillop Family Services
Mallee Family Care
Relationships Australia Victoria
South East Region Migrant Resource Centre
Spectrum Migrant Resource Centre Inc
Stepfamily Association of Victoria Inc
The Cairnmillar Institute
The Salvation Army Bendigo Community Services
Upper Hume Community Health Service
Upper Murray Family Care

VIC - ASSOCIATE MEMBERS

The Centre for Excellence in Child and Family Welfare Inc
Victoria Legal Aid

QLD - FULL MEMBERS

Centacare - Catholic Diocese of Rockhampton
Centacare Brisbane
Centacare Cairns
Centacare Toowoomba
Centacare Townsville
Community Services Australia Ltd
Foundations Child & Family Support
Kinections
Kyabra Community Association Inc
Lifeline Community Care Queensland
Lifeline Darling Downs & South West QLD - Men & Relationships Program
Mackay Children's Contact Services
Men's Information and Support Association Inc
Mercy Family Services
Pine Rivers Neighbourhood Centre
Queensland Program of Assistance to Survivors of Torture and Trauma (QPASTT)
Relationships Australia QLD
Sunshine Coast Family Contact Centre
Toowoomba Children's Contact Centre
Youth and Family Service (Logan City) Inc

SA - FULL MEMBERS

Anglican Community Care Inc
Anglicare SA Inc Centacare Adelaide
Centacare Whyalla
Lutheran Community Care
Relationships Australia SA
UnitingCare Wesley Adelaide
UnitingCare Wesley Bowden
UnitingCare Wesley Port Adelaide
UnitingCare Wesley Port Pirie
Whyalla Counselling Service

SA - ASSOCIATE MEMBERS

Migrant Resource Centre of SA

WA - FULL MEMBERS

Agencies for South West Accommodation
Anglicare WA
Catholic Marriage Education Services
Centacare Geraldton
Centrecare
Clan WA
Men's Outreach Service Broome
Ngala Inc
Relationships Australia Western Australia

WA - ASSOCIATE MEMBERS

Citizens Advice Bureau of WA (Inc)
Pathways Counselling & Family Services

TAS - FULL MEMBERS

Anglicare Tasmania Inc
Centacare Tasmania
Positive Solutions
Relationships Australia Tasmania

TAS - ASSOCIATE MEMBERS

UnitingCare Family Services - Northern Tasmania

ACT - FULL MEMBERS

Centacare Canberra & Goulburn
Marymead Child & Family Centre
Relationships Australia Canberra and Region

ACT - ASSOCIATE MEMBERS

Parentline ACT Inc
Relationships Australia - National

NT - FULL MEMBERS

Anglicare Northern Territory - Resolve
Centacare NT
Relationships Australia NT

NATIONAL - ASSOCIATE

Lifeline Australia
Marriage and Relationship Educators Association of Australia

**Family Relationship
Services Australia (FRSA)**

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